

# YOUTH WITH A MISSION CAMPUS MINISTRY TANZANIA



## STAFF APPLICATION FORM

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**PLEASE SEND THE COMPLETE SCANNED FORM  
TO:**

**ADMINISTRATOR**

**YWAM CAMPUS MINISTRY TANZANIA**

**P.O.BOX 8402,**

**DAR ES SALAAM.**

OR

SEND TO:

E-MAIL: [hello@ywamcampusministrytz.org](mailto:hello@ywamcampusministrytz.org)

***NB: RETURN THE APPLICATION FORM ACOMPAINED WITH 3 PASSPORT SIZE PHOTOGRAPHS***

**STAFF APPLICATION FORM**

PERSONAL INFORMATION: Day .... Month.... Year.....

Name of applicant: .....

(First name) (Middle name) (Surname)

Birth Date: Day .....Month.....Year.....

Age: ..... Sex: (Male/Female) .....

Birth place: District: \_\_\_\_\_ Region: \_\_\_\_\_ Nationality: \_\_\_\_\_

Current Address: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Permanent Address: \_\_\_\_\_

(If different from above)

Marital Status: single [ ] Divorced [ ] Engaged [ ] Married [ ] Widowed [ ]

Spouse's Name: .....Nationality: ..... Age: .....

Birthdate: Day..... Month.....Year.....

Dependants: Names of children if accompanying you:

Surname First name Middle Name Birth Date Sex School Grade

Home Church: \_\_\_\_\_ Denominations: \_\_\_\_\_

Pastor Name: \_\_\_\_\_ Address: \_\_\_\_\_

Phone number: \_\_\_\_\_ E-mail: \_\_\_\_\_

How long have you been attending this, Church? \_\_\_\_\_

Does your pastor know of your intentions to join YWAM Campus Ministry Tanzania as a staff and does he/she or the church approve of it?

What support if any are they offering you as you seek to join YWAM?

EMERGENCE INFORMATION (Very important)

Contact in case of emergence,

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Permanent Address: \_\_\_\_\_

Phone number: \_\_\_\_\_ E-mail \_\_\_\_\_

**CONSENT FOR TREATMENT:** In case of emergency,

I hereby agree to the performance of such treatment. Including anesthesia and surgery, as the attending doctor or physician may deem necessary.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

(Signature of parent or guardian required if applicant is under 18 age)

Guardian's Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Relationship: \_\_\_\_\_ Date: \_\_\_\_\_

**FINANCIAL INFORMATION**

Financial Policy.

Youth With A Mission is a faith based mission organization that does not pay salaries or any kind of remuneration for staff members instead members of staff are asked to contribute to the running of their specific mission centers in terms of staff fees determined by each location independently.

In understanding this policy and will abide by it and also pay staff fees contribution to cover my food, accommodation and the general running the mission.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Do you have any financial support to help to cover the costs of your work and stay at YWAM Campus Ministry Tanzania?

Yes  No. If no, how do you plan to rise your financial support? \_\_\_\_\_  
\_\_\_\_\_ (Give a practical answer)

Do you have any debts?  Yes  No.

If yes, how much? \_\_\_\_\_ How are you planning to pay off? \_\_\_\_\_  
\_\_\_\_\_ (Give a practical answer)

**EDUCATION, SKILLS AND WORK EXPERIENCE**

Please list your education background.

	Name of Institution's	Dates Attended	Qualification Received
<b>Primary</b>			
<b>Secondary</b>			
<b>University/College</b>			
<b>Others 1.</b> _____			
<b>2.</b> _____			

Professional/work Experience outside YWAM	Name of institution's	Tittle/Job	Period

Please list your past involvement with Youth With a Mission.

School/Staff member	Base/Location	Dates/Duration	Leader and their contact

For reference purposes name at least 2 people under whose authority you have worked recently.

1. Name: \_\_\_\_\_ Contacts: \_\_\_\_\_

2. Name: \_\_\_\_\_ Contacts: \_\_\_\_\_

What areas (of ministry) are you interested in pursuing?

What leadership experience have you had?

- Youth Group  Open Airs  Prayer Group  
 Outreaches  Home Groups/Small groups  Street Work  
 Discipleship  Teaching

Would you feel comfortable with having responsibility for others?

Yes  No

Have you had people working under you?  No  Yes

Please tick appropriately [ ✓ ] below the skills you have experience in.

s/n	Skills	Much	Some	little	Please list any other skills/or use this space to give us more details
1.	Drama				
2.	Auto mechanics				
3.	Computer				
4.	Accounting				
5.	Video				
6.	Arts/Crafts				
7.	Music				
8.	Cooking				
9.	Carpentry				
10.	Construction				
11.	Public Relation				
12.	Electronics				
13.	Plumbing				
14.	Hospitality				
15.	House keeping				
16.	Typing office work				
17.	Administration				
18.	Sound equipment				
19.	Driving (What class?)				

***EXPECTATIONS.***

How did you first hear about **YWAM-Campus Ministry Tanzania**?

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How long do you expect to commit yourself to serve with YWAM-Campus Ministry if accepted?

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What expectations do you have in coming to YWAM-Campus Ministry Tanzania Makongo Base?

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What is your personal vision?

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How do you expect YWAM to contribute and participate in furtherance of your personal vision?

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What are your short-term goals and long-term goals in missions?

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***RELEASE OF LIABILITY***

I do hereby release Youth with a Mission, its staff, Agents and volunteer workers from any liability whatsoever arising out of injury, damage or loss which may be sustained by said person(s) during the course of involvement with **Youth with a Mission.**

Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

***CONSENT FOR BURIAL***

In case of death while serving in the mission field I, hereby agree to release Youth With A Mission Campus Ministry Tanzania from all financial obligations and permit them to bury my body in the country in which I am serving.

Applicant signature: \_\_\_\_\_ Date: \_\_\_\_\_

I certify that all information in this application is complete and accurate

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Base leader name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Mission Stamp:

# HEALTH FORM (A)

## PERSONAL MEDICAL HISTORY.

Are you allergic to any drug, food or other physiological influences, such as dust, pollen, smoke etc.?

No

Yes

[Specify] \_\_\_\_\_

Are you presently under a doctor's care or taking any medication?

No

Yes

[Specify] \_\_\_\_\_

Do you have a history of emotional instability or psychiatric treatment?

No

Yes

[Specify] \_\_\_\_\_

Have you previously had any major surgery or been admitted in hospital for long period?

No

Yes

[Explain in details if yes] \_\_\_\_\_

Do you have medical insurance?

No

Yes

If yes, Name of insurer \_\_\_\_\_

Medical Insurance No \_\_\_\_\_

Have you ever had, or do you have any of the following?

Yes	No		Yes	No		Yes	No	
		Recurrent headache			High blood pressure			Anemia
		Epilepsy			Low blood pressure			Tumor: cancer
		Fainting spells			Back problem			Allergies (Specify)
		Insomnia			Surgery			Recurrent diarrhea
		Shortness of breath			Appendectomy			Hay fever, Asthma
		Heart trouble			Diabetes			Intestinal trouble
		Mental/Nervous disorder			Stomach/Duodenal ulcers			

For women (Female) only:

Yes	No		Yes	No	
		Irregular periods			Excessive Flow
		Severe cramps			Are you pregnant?

*If you are pregnant, how many months?* \_\_\_\_\_

Are you able to work for 8 hours in a day?

( ) Yes ( ) No

If No, please specify

Are you able to carry out reasonable strenuous physical work?

( ) Yes ( ) No

If no, please specify \_\_\_\_\_

Explain any medical history disabilities or doctor's instructions that we should know?

**HEALTH FORM (B)**  
**TO BE FILLED BY A QUALIFIED PHYSICIAN/MEDICAL DOCTOR**

This information is treated confidentially and separate from your academic records. When you fill in your name give to a physician to examine you, fill the form and sign it.

Name: \_\_\_\_\_

Surname/last

first

Middle

Please make any comments or addition on:

1. PAST MEDICAL HISTORY \_\_\_\_\_

2. RELEVANT FAMILY MEDICAL HISTORY \_\_\_\_\_

3. CURRENT MEDICATION (if any) \_\_\_\_\_

4. What is their height? Ft \_\_\_\_\_ in \_\_\_\_\_ or (M/Cm) \_\_\_\_\_ Weight? (Kgs/lbs) \_\_\_\_\_

Color of eyes \_\_\_\_\_ Hair \_\_\_\_\_

In your opinion is the applicant presently in good health?

Yes  No. If No, please specify \_\_\_\_\_

5. YWAM-Campus Ministry Tanzania is based in a tropical climatic region, are there any health risks or precautions that the applicant should be aware of and take care of?

6. GENERAL HEALTH: Please give details if the applicant has had any problems with:

[a] Epilepsy or fits [b] Anemia or blood disorders.

[c] Hypertension or heart disease [d] Psychiatric problems

[e] Adverse reactions to stressful situations [f] Tuberculosis

7. Is the applicant free from INFECTIOUS DISEASES?

Yes  No

(Specify) \_\_\_\_\_

8. Has the applicant had any ALLERGIC REACTIONS?

Yes  No

(Specify) \_\_\_\_\_

9. Can the applicant eat any type of food? If not explain \_\_\_\_\_

10. What is the visual acuity of the applicant? \_\_\_\_\_

Is their ability to see normal or with some disability? \_\_\_\_\_

11. What is the condition of their hearing on both ears? \_\_\_\_\_

12. Does the applicant have any of the following conditions and thus needs special medical care occasionally? > Diabetes \_\_\_\_\_

➤ Kidney Condition \_\_\_\_\_

➤ Arthritis \_\_\_\_\_

➤ Asthma/ Hay fever \_\_\_\_\_

➤ Stomach Ulcers \_\_\_\_\_

➤ Any others please list them down \_\_\_\_\_

13. Is there any other RELEVANT INFORMATION, which we need to know before accepting the applicant?

[ ] Yes [ ] No. If Yes, Please Specify \_\_\_\_\_

14. From a medical /physiological point of view would you recommend the applicant to work with YWAM-CMTZ Dar es salaam in Tanzania?

[ ] Yes [ ] No. If No, Please Specify \_\_\_\_\_

Doctor's name: \_\_\_\_\_ Address \_\_\_\_\_

\_\_\_\_\_ Tel: \_\_\_\_\_

Doctor's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

***Day Month Year***

Practice stamp:

# REFERENCE FORM 1

**(Filled by the Pastor)**

Please complete the information below and provide a stamped envelope to send the form to Ywam-Campus Ministry, Dar es Salaam (Tanzania).

**Name of applicant:** First name: \_\_\_\_\_ Middle name: \_\_\_\_\_ Surname: \_\_\_\_\_

The above applicant has applied for a position as a volunteer staff with Youth with a Mission-Campus Ministry Tanzania (YWAM-CMTZ), Ywam is an interdenominational, international Christian missionary organization founded in 1960 and now it operates in over 300 locations on all six continents. Its purposes include training challenging and Christians to Fulfil Christ’s command “Go, therefore, and make disciples of all nations”. Serious consideration will be given to your comments; therefore, we ask that you complete this form carefully, your prompt attention in completing this form is important. Thank you for your assistance.

How well do you know the applicant?

[ ] Very well [ ] Well [ ] Casually

**Please Comment on your perception of the applicant’s ability regarding the qualities below**

	Superior	Average	Below average	Inferior	Comments
<b>Initiative</b>					
<b>Social adaptability</b>					
<b>Concern for others</b>					
<b>Ability to fallow</b>					
<b>Leadership</b>					
<b>Decision making</b>					
<b>Emotional stability</b>					
<b>Healthy</b>					
<b>Personal motivation</b>					
<b>Teachable spirit</b>					
<b>Servant hood</b>					
<b>Personal appearance</b>					

Any extra comments? \_\_\_\_\_

**Please tick (✓) on the appropriate level of each category.**

1.	Mental ability	Quick to correspond	Average	Slow
2.	Industry	Hard worker	Average	Lacks persistence
3.	Reliability	Meets obligation	Average	Neglects obligation
4.	Cooperative	Works well with others	Average	Avoids group activity
5.	Flexibility	Open to change	Average	unyielding
6.	Christian character	Well balanced	Average	Unstable
7.	Disposition	Cheerful	Average	Passive
8.	Punctuality	Punctual	Average	often late
9.	Financial responsibility	Honor obligation	Average	Neglectful

Any extra comments? \_\_\_\_\_

1. To what extent is the applicant active in church? \_\_\_\_\_

2. Does he/she display high moral standards? Yes/No (specify). \_\_\_\_\_

3. Is he/she prejudiced against groups, races or nationalities? Yes/No \_\_\_\_\_  
If Yes, Please Specify) \_\_\_\_\_

4. With reference to his/her Christian service, do you consider the applicant to be:  
 Dedicated  Average  Casual

5. In your consideration, which of the following would best describe the applicant's Christian experience?  
 Mature  Contagious  Genuine and growing  
 Over-emotional  Superficial

6. Has the applicant been involved in any ministry with the church? Yes/No \_\_\_\_\_  
If yes please explain what and their performance level \_\_\_\_\_

7. Please comment on the applicant's family background (if known) \_\_\_\_\_

8. In your opinion, what are the applicant's motives for applying to work as a missionary with Youth with a Mission? \_\_\_\_\_

9. How could we help the applicant in his personal/ministry development as he works with us? \_\_\_\_\_

10. Please add any other relevant remarks (i.e. medical Psychological, drugs, alcohol, or other areas of their life we should know more about, to be of service to them). \_\_\_\_\_

11. Does the applicant understand what it means to work with our mission as a volunteer who does not receive any remuneration and do you think they are making this decision with a sober mind? \_\_\_\_\_

12. Would you recommend the applicant for acceptance into Youth with a Mission, Dar es Salaam?  
 Yes  With some reservation (please explain)  No (please explain)

13. Is your congregation (group) supporting the applicant with enthusiasm, prayer and/or finances? If Yes, Please specify!! \_\_\_\_\_

I have known \_\_\_\_\_ for \_\_\_\_\_ year (s), and believe that he/she possess the qualities indicated above.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Would you like to receive more information about Youth with a Mission, Dar es Salaam?  Yes  No

**Please send this reference to:**

**The Administrator-Ywam-Campus Ministry Tanzania**

**P.O.Box 8402**

**Dar es salaam, Tanzania**

**E-mail: [hello@ywamcampusministrytz.org](mailto:hello@ywamcampusministrytz.org)**

# REFERENCE FORM 2

*(Filled by immediate Ywam Leader or last Ywam school leader)*

Please complete the information below and provide a stamped envelope to send the form to Ywam-Campus Ministry, Dar es Salaam (Tanzania).

**Name of applicant:** First name: \_\_\_\_\_ Middle name: \_\_\_\_\_ Surname: \_\_\_\_\_

The above applicant has applied for a position as a volunteer staff with Youth with a Mission-Campus Ministry Tanzania (YWAM-CMTZ), Ywam is an interdenominational, international Christian missionary organization founded in 1960 and now it operates in over 300 locations on all six continents. Its purposes include training challenging and Christians to Fulfil Christ’s command “Go, therefore, and make disciples of all nations”. Serious consideration will be given to your comments; therefore, we ask that you complete this form carefully, your prompt attention in completing this form is important. Thank you for your assistance.

How well do you know the applicant?

[ ] Very well [ ] Well [ ] Casually

**Please Comment on your perception of the applicant’s ability regarding the qualities below**

	Superior	Average	Below average	Inferior	Comments
<b>Initiative</b>					
<b>Social adaptability</b>					
<b>Concern for others</b>					
<b>Ability to follow</b>					
<b>Leadership</b>					
<b>Decision making</b>					
<b>Emotional stability</b>					
<b>Healthy</b>					
<b>Personal motivation</b>					
<b>Teachable spirit</b>					
<b>Servant hood</b>					
<b>Personal appearance</b>					

Any extra comments? \_\_\_\_\_

**Please tick ( ✓ ) on the appropriate level of each category.**

10.	Mental ability	Quick to correspond	Average	Slow
11.	Industry	Hard worker	Average	Lacks persistence
12.	Reliability	Meets obligation	Average	Neglects obligation
13.	Cooperative	Works well with others	Average	Avoids group activity
14.	Flexibility	Open to change	Average	unyielding
15.	Christian character	Well balanced	Average	Unstable
16.	Disposition	Cheerful	Average	Passive
17.	Punctuality	Punctual	Average	often late
18.	Financial responsibility	Honor obligation	Average	Neglectful

Any extra comments? \_\_\_\_\_

1. To what extent is the applicant active in school or Ywam base activities? \_\_\_\_\_

2. Does the applicant exhibit any leadership qualities or are they just good followers \_\_\_\_\_

3. Does he/she display high moral standards or have there been issues with him? Yes/No (specify).  
\_\_\_\_\_

4. Is he/she prejudiced against groups, races or nationalities? Yes/No \_\_\_\_\_

If Yes, Please explain) \_\_\_\_\_

5. With reference to his/her relationships, does the applicant easily reach out to others or are they reserved, shy or withdrawn? Please Explain \_\_\_\_\_

6. Does the applicant work better alone or with a group? Explain \_\_\_\_\_

7. In your consideration, which of the following would best describe the applicant's Christian experience?

Mature  Contagious  Genuine and growing

Over-emotional  Superficial

Comments: (Any special abilities)? \_\_\_\_\_

8. How does the applicant handle conflicts in relationships? \_\_\_\_\_

9. Please comment on the applicant's family background (if known)

10. In your opinion, what are the applicant's motives for applying to be a staff with Youth with a Mission? \_\_\_\_\_

11. What are their goals or vision in ministry? \_\_\_\_\_

12. What could the YWAM Campus Ministry, Dar es salaam do to help the applicant's personal & ministry development? \_\_\_\_\_

13. Does the applicant exhibit a sense of a specific call in their life or are they in the process of discovering what God has for them? \_\_\_\_\_

14. Please add any other relevant remarks (i.e. medical Psychological, drugs, alcohol, or other areas of their life we should know more about, to be of service to them). \_\_\_\_\_

15. Are there areas of character you think the applicant would need to grow or need to be challenged to do better? \_\_\_\_\_

16. Does the applicant has any outstanding debts that you know of and how much? \_\_\_\_\_

17. Does the applicant have had any problems or relationship conflicts with the leadership or any specific people within/outside the leadership of your ministry or any other you are aware of?

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18. Does the applicant take initiative to do things he sees needs to be done or does he/she lay back and wait to be instructed on what to do? \_\_\_\_\_

19. What is your view on their financial responsibility? \_\_\_\_\_

20. When given a task does the applicant easily finish well or they need constant supervision and encouragement? \_\_\_\_\_

21. Would you recommend the applicant for acceptance into Youth with a Mission Campus Ministry Dar es Salaam?

Yes  With some reservation (please explain)  No (please explain)

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22. What role are you (your base) playing in the applicant coming to staff in YWAM Campus Ministry Tanzania? Are you supporting/seconding them in any way? Explain \_\_\_\_\_

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I have known \_\_\_\_\_ for \_\_\_\_\_ Year(s), and I believe that he/she possess the qualities indicated above.

**Name:** \_\_\_\_\_ **Position:** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Tel:** \_\_\_\_\_ **E-mail:** \_\_\_\_\_

Would you like to receive more information about Youth with a Mission, Dar es Salaam? Yes No

**Please send this reference to:**

**The Administrator-Ywam-Campus Ministry Tanzania**

**P.O.Box 8402**

**Dar es salaam, Tanzania**

**E-mail:**

[hello@ywamcampusministrytz.org](mailto:hello@ywamcampusministrytz.org)

## PERSONAL LIFE QUESTIONS

*Please answer the questions below on a separate sheet of paper and send together with your application form.*

1. Describe your conversion – How did you come to commit your life to Jesus?
2. Are there specific areas of your life you are seeking help to grow and develop?
3. Describe your relationships with your family and local church
4. What is your purpose/expectations in coming to work with YWAM Campus Ministry Tanzania?
5. Describe shortly your past and present ministry involvement and your future goals.
6. Have you had previous leadership or teaching & preaching experience? Please explain the nature and the places you did that shortly.
7. Do you feel God having placed a call to full time missions in your life? If yes, what kind of call is that you feel called to?
8. Do you have a specific call to Tanzania (Campus Ministry, Dar es Salaam) and what do you feel God wants you to accomplish here?
9. Have you ever participated in any drug abuse, occult practices, religious cults, homosexuality or alcoholism? If yes, please state length of involvement, if you have been fully set free and how you got over it (if you have).
10. List anything else we should know about you or your current situation, e.g. financial situation, unsympathetic parents or church leaders etc.?
11. Have you lived in or visited other countries? If so, where, how long, what were you doing?
12. Do you believe you could live under situations that are different from your home i.e. different housing (limited-sharing rooms-dormitory), food, culture, small quarters for families, etc.?
13. Does your pastor/leaders/parents/family approve of you coming to work with YWAM Campus Ministry, Dar es Salaam Tanzania?
14. Are you considering studying further with YWAM or any other institution in the near Future? If yes, what areas are you planning on pursuing and when might you do that?
15. In light of YWAM being a volunteer mission organization, how do you plan to raise your own financial upkeep to cover your obligations and other personal needs?