

REFERENCE FORM 2

(Filled by immediate Ywam Leader or last Ywam school leader)

Please complete the information below and provide a stamped envelope to send the form to Ywam-Campus Ministry, Dar es Salaam (Tanzania).

Name of applicant: First name: _____ Middle name: _____ Surname: _____

The above applicant has applied for a position as a volunteer staff with Youth with a Mission-Campus Ministry Tanzania (YWAM-CMTZ), Ywam is an interdenominational, international Christian missionary organization founded in 1960 and now it operates in over 300 locations on all six continents. Its purposes include training challenging and channelling Christians to Fulfil Christ's command "Go, therefore, and make disciples of all nations".

Serious consideration will be given to your comments; therefore we ask that you complete this form carefully, your prompt attention in completing this form is important. Thank you for your assistance.

How well do you know the applicant?

Very well Well Casually

Please Comment on your perception of the applicant's ability regarding the qualities below

	Superior	Average	Below average	Inferior	Comments
Initiative					
Social Adaptability					
Concern for others					
Ability to follow					
Leadership					
Decision-making					
Emotional stability					
Health					
Personal Motivation					
Teachable Spirit					
Servant hood					
Personal appearance					

Any extra comments? _____

Please tick (✓) on the appropriate level of each category.

1.Mental Ability	Quick to comprehend	Average	Slow
2.Industry	Hard worker	Average	Lacks persistence
3.Reliability	Meets obligations	Average	Neglects obligation
4.Co-operative	Works well with others	Average	Avoids group activity
5.Flexibility	Open to change	Average	Unyielding
6.Christian character	Well balanced	Average	Unstable
7.Disposition	Cheerful	Average	Passive
8.Punctuality	Punctual	Average	Often late
9.Financial responsibility	Honor obligations	Average	Neglectful

Any extra comments? _____

1. To what extent is the applicant active in school or Ywam base activities? _____
2. Does the applicant exhibit any leadership qualities or are they just good followers _____
3. Does he/she display high moral standards or have there been issues with him? Yes/No (specify).

4. Is he/she prejudiced against groups, races or nationalities? Yes/No _____
If Yes, Please explain) _____

5. With reference to his/her relationships, does the applicant easily reach out to others or are they reserved, shy or withdrawn? Please Explain _____

6. Does the applicant work better alone or with a group? Explain _____

7. In your consideration, which of the following would best describe the applicant's Christian experience? Mature Contagious Genuine and growing

Over-emotional Superficial

Comments: (Any special abilities)? _____

8. How does the applicant handle conflicts in relationships? _____

9. Please comment on the applicant's family background (if known)

10. In your opinion, what are the applicant's motives for applying to be a staff with Youth with a Mission? _____

11. What are their goals or vision in ministry? _____

12. What could the YWAM Campus Ministry, Dar es salaam do to help the applicant's personal & ministry development? _____

13. Does the applicant exhibit a sense of a specific call in their life or are they in the process of discovering what God has for them? _____

14. Please add any other relevant remarks (i.e. medical Psychological, drugs, alcohol, or other areas of their life we should know more about, to be of service to them). _____

15. Are there areas of character you think the applicant would need to grow or need to be challenged to do better? _____

16. Does the applicant has any outstanding debts that you know of and how much? _____

17. Does the applicant have had any problems or relationship conflicts with the leadership or any specific people within/outside the leadership of your ministry or any other you are aware of?

17. Does the applicant take initiative to do things he sees needs to be done or does he/she lay back and wait to be instructed on what to do? _____

18. What is your view on their financial responsibility? _____

19. When given a task does the applicant easily finish well or they need constant supervision and encouragement? _____

20. Would you recommend the applicant for acceptance into Youth with a Mission Campus Ministry Dar es Salaam?

Yes With some reservation (please explain) No (please explain)

21. What role are you (your base) playing in the applicant coming to staff in Ywam Campus Ministry Dar es Salaam, Tanzania? Are you supporting/seconding them in any way? Explain _____

I have known _____ for _____ Year(s), and I believe that he/she possess the qualities indicated above.

Name: _____ Position: _____

Signature: _____ Date: _____

Address: _____

Tel: _____ E-mail: _____

Would you like to receive more information about Youth with a Mission, Dar es Salaam? Yes No

Please send this reference to:

The Administrator-Ywam-Campus Ministry Tanzania

P.O.Box 8402

Dar es salaam, Tanzania

Phone: +255-(765) 606 672 or +255-(625)-268-338, E-mail:

ywamcmtz2003@gmail.com