

REFERENCE FORM 1

(Filled by the Pastor)

Please complete the information below and provide a stamped envelope to send the form to Ywam-Campus Ministry, Dar es Salaam (Tanzania).

Name of applicant: First name: _____ Middle name: _____ Surname: _____

The above applicant has applied for a position as a volunteer staff with Youth with a Mission-Campus Ministry Tanzania (YWAM-CMTZ), Ywam is an interdenominational, international Christian missionary organization founded in 1960 and now it operates in over 300 locations on all six continents. Its purposes include training challenging and channelling Christians to Fulfil Christ's command "Go, therefore, and make disciples of all nations".

Serious consideration will be given to your comments; therefore we ask that you complete this form carefully, your prompt attention in completing this form is important. Thank you for your assistance.

How well do you know the applicant?

☐ Very well ☐ Well ☐ Casually

Please Comment on your perception of the applicant's ability regarding the qualities below

	Superior	Average	Below average	Inferior	Comments
Initiative					
Social Adaptability					
Concern for others					
Ability to follow					
Leadership					
Decision-making					
Emotional stability					
Health					
Personal Motivation					
Teachable Spirit					
Servant hood					
Personal appearance					

Any extra comments? _____

Please tick (✓) on the appropriate level of each category.

1.Mental Ability	<input type="checkbox"/>	Quick to comprehend	<input type="checkbox"/>	Average	<input type="checkbox"/>	Slow
2.Industry	<input type="checkbox"/>	Hard worker	<input type="checkbox"/>	Average	<input type="checkbox"/>	Lacks persistence
3.Reliability	<input type="checkbox"/>	Meets obligations	<input type="checkbox"/>	Average	<input type="checkbox"/>	Neglects obligation
4.Co-operative	<input type="checkbox"/>	Works well with others	<input type="checkbox"/>	Average	<input type="checkbox"/>	Avoids group activity
5.Flexibility	<input type="checkbox"/>	Open to change	<input type="checkbox"/>	Average	<input type="checkbox"/>	Unyielding
6.Christian character	<input type="checkbox"/>	Well balanced	<input type="checkbox"/>	Average	<input type="checkbox"/>	Unstable
7.Disposition	<input type="checkbox"/>	Cheerful	<input type="checkbox"/>	Average	<input type="checkbox"/>	Passive
8.Punctuality	<input type="checkbox"/>	Punctual	<input type="checkbox"/>	Average	<input type="checkbox"/>	Often late
9.Financial responsibility	<input type="checkbox"/>	Honor obligations	<input type="checkbox"/>	Average	<input type="checkbox"/>	Neglectful

Any extra comments? _____

1. To what extent is the applicant active in church? _____

2. Does he/she display high moral standards? Yes/No (specify).

3. Is he/she prejudiced against groups, races or nationalities? Yes/No _____
If Yes, Please Specify) _____
4. With reference to his/her Christian service, do you consider the applicant to be:
☐ Dedicated ☐ Average ☐ Casual
5. In your consideration, which of the following would best describe the applicant's Christian experience?
☐ Mature ☐ Contagious ☐ Genuine and growing
☐ Over-emotional ☐ Superficial
6. Has the applicant been involved in any ministry with the church? Yes/No _____
If yes please explain what and their performance level _____
7. Please comment on the applicant's family background (if known)

8. In your opinion, what are the applicant's motives for applying to work as a missionary with Youth with a Mission? _____
9. How could we help the applicant in his personal/ministry development as he works with us?

10. Please add any other relevant remarks (i.e. medical Psychological, drugs, alcohol, or other areas of their life we should know more about, to be of service to them). _____
11. Does the applicant understand what it means to work with our mission as a volunteer who does not receive any remuneration and do you think they are making this decision with a sober mind? _____
12. Would you recommend the applicant for acceptance into Youth with a Mission, Dar es Salaam?
☐ Yes ☐ With some reservation (please explain) ☐ No (please explain)
13. Is your congregation (group) supporting the applicant with enthusiasm, prayer and/or finances? If Yes, Please specify!! _____
- I have known _____ for _____ year (s), and believe that he/she possess the qualities indicated above.
- Signature: _____ Date: _____
- Name: _____ Position: _____
- Address: _____ Phone: _____
- Would you like to receive more information about Youth with a Mission, Dar es Salaam? ☐ Yes ☐ No

Please send this reference to:

The Administrator-Ywam-Campus Ministry Tanzania

P.O.Box 8402

Dar es salaam, Tanzania

Phone: +255-(765) 606 672 or +255-(625)-268-338, E-mail: ywamcmtz2003@gmail.com